

## Drugs, Alcohol and Smoking Policy

### Sale and Consumption of Alcohol

The Club's Policy is not to allow any person under the age of 18 to consume alcohol on the Club's Premises or grounds, even though The Licensing Act 2003 does allow us to permit individuals aged 16 or 17 to consume beer, wine or cider with a table meal.

Persons under the age of 18 are not allowed to purchase alcohol on Leighton Buzzard RFC (LBRFC) premises, under any circumstance, even if they are purchasing the alcohol for a person aged 18 or over.

Any individual, if challenged, who can't prove that they are 18 will not be served alcohol or allowed to consume alcohol on LBRFC premises or grounds. The only acceptable Proof of Age Documents are:

- A Passport.
- A Photo Driving License.
- A Proof of Age Scheme Card that carries the "PASS Hologram" Logo.

LBRFC Bar Staff are under instruction from the LBRFC Executive Committee not to:

- Sell alcohol to a person who is drunk.
- Sell alcohol to a person who is obtaining an alcoholic drink for a person who is drunk.
- Allow drinking games or run promotions that encourage the excessive consumption of alcohol.

Only alcohol bought from Leighton Buzzard RFC may be consumed on the premises of the club and surrounding grounds as per our licencing Agreement. Under no circumstances can alcohol be brought into the club for consumption without the express permission of the President, Chairman, or Bar Secretary. Anyone found consuming alcohol not purchased from the club will be asked to leave immediately.

### Membership of the Leighton Buzzard Pubwatch Scheme

LBRFC is an active member of the Leighton Buzzard Pubwatch Scheme:

- An individual on the Pubwatch Sanctions List who is not a member of LBRFC will automatically have the sanctions applied at Leighton Buzzard Rugby Club.
- An individual on the Pubwatch Sanctions List who is associated with LBRFC will be subject to LBRFC's internal disciplinary procedures. The sanctions imposed by the LBRFC Disciplinary Panel regarding access to LBRFC's premises and/or grounds will vary according to the circumstances that resulted in the Pubwatch Sanctions and in extreme circumstances an individual can be permanently banned from the Club.

### Smoking

- Smoking, including the use of all types of electronic cigarettes, is not allowed in any part of the LBRFC Clubhouse..



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- No person under the age of 18 is allowed to smoke or use electronic cigarettes on LBRFC premises or grounds.
- Coaches are asked to discourage adults from smoking, including the use of all types of electronic cigarettes, on the Training Areas during Mini and Junior Coaching Sessions and games.
- There is a smoking shelter at the side of the clubhouse. All smoking and vaping must take place there and not at the entrance to the club.
- Please dispose of your cigarette butts, and other packaging appropriately in containers provided. Do not mess up your club by throwing them away.

### The sale and/or use of illegal or illicit drugs by individuals associated with LBRFC

LBRFC operates a Zero Tolerance Policy regarding the sale and/or consumption of illegal drugs, this includes on LBRFC premises or grounds as well as performance enhancing drugs taken off site.

LBRFC is fully committed to the RFU Illicit drugs policy and will follow all guidelines issued by the RFU in respect of drugs, drug taking and selling or distribution of drugs. The RFU illicit drugs policy can be found <https://www.englandrugby.com//dxdam/ce/ce7ef06b-abe4161-9051-b7ccb2005ad1/Illicit%20Drugs%20Policy.pdf> or via the englandrugby.com website.

Any Club member who fails a drugs test or is convicted of any offence in connection to the misuse of drugs will be suspended from the club, and in the case of players, will be barred from representing the club with immediate effect.

Any person LBRFC who is found taking or to have taken illegal drugs on LBRFC premises or grounds will:

- Be required to leave the premises immediately and the incident will be reported to the police.
- If they are a club member, they will face an internal LBRFC Disciplinary Hearing which could result in them being banned from the Club.
- Be encouraged to seek counselling and help with any addiction.

Any person LBRFC who is found selling illegal drugs on LBRFC premises or grounds will:

- Be required to leave the premises immediately and the incident will be reported to the police.
- Any evidence, such as CCTV footage, will be supplied to the police.
- Be banned from the Club.
- Have the ban notified to Leighton Buzzard Pubwatch where further sanctions in other pubs in the Leighton Buzzard Pubwatch will be enforced.

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